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**HEALTH AND SAFETY AT WORK ETC ACT 1974**  
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**HEALTH AND SAFETY POLICY STATEMENT**  
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**FLOGAS BRITAIN LTD**  
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### GENERAL STATEMENT OF POLICY

The protection of the health, safety and welfare of employees, customers and others involved in or affected directly or indirectly by its operations is of the highest priority to Flogas Britain Ltd. As such, it is the responsibility of all Management and staff to follow the Company's policy outlined below.

The Company has appointed the Head of Health & Safety as having overall responsibility for health and safety policy. Ultimate responsibility for health and safety lies with the Managing Director and Board of Directors, and comes first on Management meeting agendas.


In meeting this responsibility Flogas will:

- **Communication.** Effectively communicate information relevant to health and safety both internally to employees and externally, to and from other bodies.
- **Involvement.** Recognise and encourage the involvement of employees, and consult with them on day to day health and safety conditions to promote co-operation on all matters of health and safety.
- **Training.** Provide direction and adequate training to ensure employees are competent and capable to safely complete their work duties.
- **Improvement.** Strive to improve continually health and safety performance in the prevention of accidents and cases of work-related ill health.
- **Conditions.** Maintain safe healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage and use of substances.
- **Resources.** Make available appropriate resources to implement the policy.
- **Emergency procedures.** Prepare, maintain and implement emergency procedures appropriate to all Flogas sites
- **Review.** Regularly review the health and safety hazards arising from its business and operations, and assess, manage and provide adequate control of health and safety risks arising from work activities.
- **Targets.** Set key health and safety objectives and monitor and review performance in these areas using a range of indicators.

The above applies also to contractors, suppliers and partners who we ask to demonstrate the same commitment to continuous improvement in standards of health and safety performance. Staff whose wilful actions may seriously endanger themselves or others will result in disciplinary action being taken, which may result in dismissal.

To ensure that this policy is implemented, the Company has adopted a Safety, Health and Environment (SHE) Management System, which defines the organisation, implementation, measurement, review and safety audit procedures.

Signed;

  
L. Gannon, Managing Director

Date; June 2016.

**HEALTH, SAFETY AND ENVIRONMENTAL OBJECTIVES 2016/17**

Flogas Britain Ltd has set itself the following key objectives for the period up to the next review of the Health and Safety Policy:

**Health & Safety Audit Performance:** A threefold target to:

- Target our Regional Operational Areas to achieve a minimum combined average audit safety score of 94%, whilst ensuring their lowest scoring site achieves a minimum of 87%.
- Target that no site achieves a Permit to Work nor a Pressure System Integrity audit score of less than 90%.
- Review the audit process and evaluate whether alternative audit methods might drive added performance.

**Human Factors**

- To implement Human Factors site specific task assessments and work instructions for LPG tanker and plant operations into a further eight Lower Tier Flogas sites.

**Maximo PPM Management System**

- To roll-out Maximo at Staveley FCRF and FVRF.
- To develop, plan and install handheld computer access to Maximo at all COMAH facilities.
- To develop a plan to incorporate subsidiary businesses and business areas onto the Maximo PPM system

**Process Safety**

- To deliver internally the Process Safety Management for Operations training to key supervisors/leading operatives
- To carry out a review of our tanker fleet from a process safety perspective identifying the layer of protection

**Safety Culture**

- To deliver simpler and a wider scope of interfaces with OSHENS
- Engage with a Safety Culture specialist with a view to implementing a robust and sustainable culture improvement program.

**Health and Wellbeing;**

- To develop and commence implementation of an employee occupational health surveillance program, consisting of a blend of proactive screening and interventions.

**Manual Handling Program;**

- To continue development and roll-out the bespoke manual handling program and surveillance tool targeted at reducing injuries.

**Environmental:**

- Continue our Carbon Emissions reductions with a view to retaining the Carbon Trust Standard
- Commence a project to produce Flood Risk Assessments based on the CDIOF guidance for all COMAH sites
- Waste – develop measures for waste and recycling
- Water – develop measures for water use